

## Maintenance Worker

**Classification Title:** Maintenance Worker  
**Department:** Public Works  
**Wage Category:** Non-Exempt  
**Reports to:** Crew Leader

### PURPOSE OF CLASSIFICATION

Under general supervision, performs heavy manual labor in all types of weather conditions in the collection of garbage and other debris.

### DISTINGUISHING FEATURES OF WORK

Performs semi-skilled work of average difficulty. May be assigned to assist in more skilled work in streets/roads and sanitation.

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

*The following duties are typical for this job. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.*

Performs public works maintenance including driving a CDL dump truck; cleans and performs minor service to assigned vehicles; does signing work; assists in construction and maintenance work.

Drives pickup truck as needed in performance of assigned duties.

Assists in collection of tree limbs and brush chipping.

May be assigned to assist more skilled workers.

May operate construction equipment such as skid steer loader, mowers, etc.

Performs cleanup work at Public Works facility.

### MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED

**Knowledge, Abilities and Skills:** Good knowledge of the methods, tools and equipment used in construction and maintenance work; Skill in the safe operation of trucks and other tools and equipment operated and used. Ability to perform work in all types of weather and safely used the tools and equipment assigned; ability to establish and maintain effective working relations with others; ability to express oneself, clearly and concisely, both orally and in simple writing. Must be able to follow verbal and written instructions, guidelines and objectives.

**Physical Requirements:** Ability to pass reasonable fitness and physical standards to safely perform work, if required, as determined by city physician; vision and hearing normal or corrected sufficient to read, write, and safely operate tools and operate, utilize and maintain tools and equipment used in work; ability to lift and carry about 75 pounds, though greater weights may, at times be lifted, carried and /or placed; dexterity and fitness to reach above and at shoulder height, balance, grasp, crawl, crouch, bend, stoop, climb, stretch, sit, stand, walk, run, push, pull, squat, kneel, manipulate small items with hand, and otherwise perform physical functions of the assignment.

**Work Environment:** Work environment may be somewhat disagreeable due to exposure to several disagreeable elements or to one very disagreeable element (i.e. sunlight, wind, snow, rain, extreme temperatures); work environment includes exposure to fuels, lubricants, solvents, and fluids; work environment may include exposure to solid waste components, herbicides, pesticides, paints, solvents, hydraulic fluids, and fertilizers; work environment may include exposure to poison ivy, poison oak, and poison sumac and insects such as wasps, hornets, bees, etc.; work surfaces include both indoor and outdoor surfaces (i.e. Rough, harsh, dangerous, wooded, flooded, ground surfaces and/or areas; Grass, dirt, gravel, mud, asphalt, concrete, linoleum, ceramic tile surfaces; Rain, snow, sleet, hail, ice and flooded areas and surfaces; Vertical and horizontal step surfaces); work environment demands minimal

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confinement with some protective equipment required, such as safety glasses, hearing protection, and work gloves. Generally, physical and working conditions are such that minor cuts, abrasions, bruises, or burns may be encountered, despite provision of safety measures and health precautions (generally no lost time results).

### **MINIMUM TRAINING AND EXPERIENCE REQUIRED**

**Training and Experience:** High School Diploma or GED and substantial experience in highway, road or street construction and maintenance or other work which would provide the attendant knowledge, skills and abilities for this work.

**Necessary Special Conditions:** None