RESOLUTION 11-08

A RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF WHITE HOUSE, TENNESSEE, APPROVING TRANSFER OF THE CITY OF WHITE HOUSE DISPATCH EMPLOYEES TO THE CITY OF SPRINGFIELD, TENNESSEE.

WHEREAS, White House, Tennessee, referred to herein as "White House" and the City of Springfield, Tennessee, referred to herein as "Springfield" have previously agreed to cooperate with each other for the purpose of consolidating emergency dispatch; and

WHEREAS, White House and Springfield have discussed the terms by which dispatchers may be best organized, and with the participation of the Robertson County Sheriff's Department, the City of Springfield Police Department, and the White House Police Department, and other interested parties, it has been determined that the best advisable plan would be for current White House dispatch employees to transfer and become Springfield dispatch employees upon the terms as agreed herein, such that all dispatch employees are working for the same employer with the same job responsibilities and obligations;

NOW THEREFORE, BE IT RESOLVED by the Board of Mayor and Aldermen of the City of White House meeting in regular session this 19th day of May, 2011, as follows:

1. White House acknowledges that 4 full-time current White House dispatch employees, together with 1 part-time position, identified by current employee name on the attached Exhibit "A" will transfer and become City of Springfield employees on the "effective date" of such change. The effective date will be at such date agreed upon by Springfield and White House to allow for a smooth transition of dispatching services. Until such time, said employees and/or the employee positions will remain as White House employees.

2. After the effective date, Springfield will have full supervision over such employees, who will be the sole employer of such persons, and White House will cease to have any supervisory or legal authority over those persons. For all employment purposes, such persons will become Springfield employees.

3. The new "anniversary date" for these new Springfield employees shall be the effective date.

4. As to benefits, Springfield will waive for such new employees any normal waiting period for a new employee. Such employees will continue to stay on White House's benefit plan(s) as necessary through the 30th of June, 2011. They will be enrolled in Springfield's benefit plan effective the 1st of July, 2011.

5. These new employees will transfer the balance of any sick or vacation time according to their White House employment records to Springfield, which does not include any comp time. Such employees will be entitled to those benefit levels with Springfield given their pay grade, job description, and years of service. There will be no probationary period for

such new employees.

6. Each transferred White House employee will be identified as such, and as such "White House position" should become vacant in the future, a new employee hired by Springfield will fill that prior "White House position" for the purpose of White House's reimbursement to Springfield as set forth herein.

7. Springfield agrees to furnish to White House monthly invoices for all direct and indirect reimbursable expenses relative to the 4 transferred full-time and 1 part-time positions and White House agrees to reimburse Springfield for their costs for such positions, to be paid within 10 days from the date Springfield's bill is received by White House. The Springfield bill will be in the form of a summary sheet with employee name, wages and a total of any other reimbursable cost. White House may request to audit the records at any time.

8. The parties acknowledging this arrangement will provide a uniform method of employment and supervision for all dispatch employees that will occupy the new E-911 facility, and that this arrangement will further provide an equitable sharing of the cost of such arrangement.

Approved this 19th day of May, 2011, to be effective on the date of its passage, the public welfare requiring it.

Michael Arnold, Mayor

ATTEST:

Amanda Priest, City Recorder

EXHIBIT A

List of four (4) full-time and one (1) part-time White House Police Department employees transferring to Springfield employees:

NAME		DOH
Wooden, Michelle	Full-time	02/05/07
Crusenberry, Virginia	Full-time	05/29/09
Arnold, Kendra	Full-time	06/05/09
Ranney, Misty	Full-time	11/19/07
Stepp, Jodi	Part-time	04/18/11