

White House Police Department

White House, Tennessee



ANNUAL REPORT
2008

MISSION STATEMENT

We, the members of the White House Police Department, in partnership with, and empowered by the community, are committed to providing quality police service to our community and visitors by providing equality and sensitivity to all; being dedicated, professional and courteous to each other and the citizens; continuing to educate ourselves and our community for evolving needs and trends; protecting the lives, property, and rights of all citizens; having empathy for those in need, and having strength both mentally and physically to meet and overcome the challenges. To fulfill this mission, we will strive to attain the highest degree of ethical behavior and professional conduct at all times.

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Board of Mayor and Alderman

City Administrator

Angie Carrier

Chief of Police

Gerald O. Herman

Internal Affairs

Assigned by the Chief

Administrative Secretary

Elizabeth A. Scannell

Support Services

Captain Jeffrey A. Mingleдорff

Uniform Patrol

Sergeant James F. Ring II

Communications Center

Supervisor (Vacant)
Dispatcher Michelle M. Wooden
Dispatcher Charles Grove
Dispatcher Misty Ranney
Dispatcher Kimberly A. Premer
Dispatcher Gayle M. Craig
Dispatcher Cheryl Bennett (part-time)

Animal Control Officer

Donald J. Black

Records Clerks

M. Elaine Agee
Shellie D. Hampton (part-time)

Squad A

Corporal C. Curtis Carney
Officer J. Darryl Manlove
Officer Keith W. Anglin
Officer (Vacant)

Squad B

Corporal Jason S. Ghee
Officer Jeffery D. Frazier
Officer Joel W. Brisson

Detective Bureau

Sergeant Patrick M. Brady

Community Relations

Officer Scott C. Bilbrey (SRO)

Squad C

Sergeant Daniel S. Hunter
Corporal David D. Segerson
Officer J. Robert Parks Jr.
Officer J. Nicholas Hurt

Squad D

Sergeant Eric M. Enck
Officer Brandon L. Maynard
Officer S. Jonathan Sams

Explorers

Aaron M. Akin
John A. Barron
Jonathan S. Garrett
Douglas J. Holder
Drew W. Nash
James White

Reserve

Officer Patrick R. Bagwell
Officer Chris R. Davis
Officer Jason D. Kennedy
Officer R. Lou Meadows
Officer Christopher R. Townes
Officer (Vacant)

SRO – School Resource Officer

12/31/2008

ADMINISTRATION



On behalf of the White House Police Department I am pleased to present to you the 2008 Annual Report of the White House Police Department. This annual report is a historical document for the police department to be kept as a permanent record. This report reflects the hard work, outstanding accomplishments, and the professional service provided by the men and women of this department.

The police department faced many challenges during the calendar year 2008. A new police chief was sworn into office; a newly established reserve force needed to be trained; turnover, injury related leaves of absence and military leave nearly crippled patrol efforts; Law suits needed to be resolved; Complaint procedures needed to be revised; Critical policies needed to be implemented.

There were many positive actions that boosted morale throughout the year. Some of our employees received merit increases; all employees received a pleasing cost of living increase; the uniform patrol stabilized; we met all training goals; citizen complaints began to drop off; community relation projects were positively received by the community; a new computerized records management system shared by all employees was installed; Nike, our new K-9, was put into service with a new Ford Expedition to patrol in; and only one law suit was left pending trial.

In 2008 the dispatchers recorded 12,330 calls for service. Due to a change in recording methods, future reports will be able to give an accurate assessment of demand for service. Group "A" Offenses (Serious Crime) decreased by 6%. Serious crime is reported in three categories. The first two categories of crimes against persons and crime against property had significant increases of 55% and 68% respectively. Crimes against society had a significant decrease of 56%.

Why such significant changes? Crimes against society reports are generally self-initiated by officers proactively patrolling the City and finding criminal violations from traffic stops (such as drug and alcohol offenses). Crimes against persons and property are reported generally by victims of crime. These types of reports increase when patrol efforts are decreased, when a community has significant growth, when the geographic area expands, and when the economy slumps. All four of these significant changes occurred in White House.

Chief Herman was appointed to the Tennessee Crime Prevention Coalition and elected as vice-president for calendar year 2009.

Without the dedication and hard work of the employees of the White House Police Department, City Administrator Angie Carrier, and most of all Mayor John Decker and the Board of Alderman, we would not have been able to make the necessary changes and meet all the challenges.

Past Police Chiefs

Dudley Knight	1971 - 1973
Ed Mayes	1973 - 1974
Frank Eatherly	1975 - 1982
Morris N. Fisher	1982 - 1989
James R. Matthews	1989 - 1991
Robert D. Mann	1991 - 2001
Stanley L. Hilgadiack	2001 - 2007
Gerald O. Herman	2008 - Current

PERSONNEL



Appointments: Gerald O. Herman, Chief of Police, February 19, 2008
Kimberly A. Premer, Dispatcher, February 25, 2008
Gayle M. Craig, Dispatcher, May 11, 2008
Keith W. Anglin, Officer, July 24, 2008
Tammy L. Cannella, Officer, July 25, 2008
S. Jonathan Sams, Officer, July 28, 2008
J. Robert Parks Jr., Officer, July 30, 2008
Glenn Alred, Officer, July 31, 2008
Brandon L. Maynard, Officer, October 23, 2008
J. Nicholas Hurt, Officer, October 28, 2008

Promotions: Eric M. Enck, to Sergeant, July 1, 2008
Jason, S. Ghee, to Corporal, July 21, 2008
C. Curtis Carney, to Corporal, July 22, 2008
David D. Segerson, to Corporal, July 23, 2008

Demotions: None

Terminations: Tammy L. Cannella, Officer, September 25, 2008

Resignations: Jodie Stepp, Dispatcher, April 5, 2008
 Brandon L. Maynard, Officer, April 10, 2008
 Justin Hammonds, Sergeant, May 12, 2008
 Ty L. Wilson, Sergeant, July 8, 2008
 John Gallups, Corporal, July 20, 2008
 Glenn Alred, Officer, August 25, 2008
 Vaygen D. Trimble, Officer, September 21, 2008
 Holly D. Ward, Dispatch Supervisor, December 24, 2008

Retirements: None

Transfers: Vaygen D. Trimble, to Uniform Patrol from Community Relations,
 February 26, 2008
 C. Scott Bilbrey, to Community Relations from Uniform Patrol, August 6,
 2008.

The White House Police Department is authorized to operate with 28 full-time and 2 part-time employees. We ended the year with two full-time vacancies. Our current staff is: Police Chief, Police Captain, Detective Sergeant three Uniform Police Sergeants, three Uniform Police Corporals, ten Uniform Police Officers, a Dispatcher Supervisor, five Dispatchers, an Administrative Secretary, a Records Clerk, an Animal Control Officer and one part-time Records Clerk. We also have six volunteer reserve officers and six volunteer Explorers.

<i>Internal Affairs Statistics</i>	<i>2008</i>	<i>2007</i>	<i>2006</i>	<i>2005</i>	<i>2004</i>
<i>Investigations</i>	19	16	4	12	5
<i>Discipline Issued</i>					
<i>Verbal Reprimands</i>	5				
<i>Written Reprimands</i>	2				
<i>Suspensions</i>	1				
<i>Terminations</i>	1				

AWARDS

In 2008 the Rotary Club recognized Corporal Eric Enck as Officer of the Year for the White House Police Department. Also in 2008, a policy was developed to formalize an Awards Program. Awards will be given out annually during National Police Week beginning in 2009.



TRAINING

The White House Police Department employees are well trained to provide exceptional police services to the community. Proper training provides for greater productivity, effectiveness and unity of purpose. Proper training also enhances our ability to act decisively and correctly in our duties and responsibilities. Generally, we try to have officers trained as instructors in specialized areas so they can train our officers.

All of our full-time police officers are required to be certified by the State of Tennessee Peace Officer Standards and Training Commission. To obtain certification, officers must complete the basic course that includes a minimum of 400 hours of training. In addition, all officers must successfully complete forty (40) hours of in-service training each year.

All dispatchers are required to be certified by the Tennessee Bureau of Investigations to operate computers connected to the state and federal National Crime Information Center data base. This training consists of forty (40) hours. Dispatchers are also required to take a basic forty (40) hour dispatcher course and to complete eight (8) hours of dispatching instruction every two years.

All officers and dispatchers are required to participate in a *Field Training Program* designed to last eight to fourteen weeks depending on the employee's skills and ability. The new employee is with a *Field Training Officer (FTO)* this entire time while performance and knowledge is evaluated daily. At the end of each week, a summary of strengths and weaknesses are documented and signed-off by the new officer, the FTO, the supervisor-in-charge of the *Field Training Program* and the Chief of Police.

	2008
Training Hours	2,412

POLICE DEPARTMENT FLEET

The police department ended the year with twenty-five motor vehicles: fifteen for uniform patrol; two for K-9 patrol; one motorcycle for patrol; one for Community Relations (D.A.R.E.); one for the School Resource Officer; one for the Animal Control Officer; and, four unmarked for investigations and administration. We also have three bicycles for bike patrol and one golf cart for park patrol and special events.



We purchased a 2008 Ford Expedition Police Vehicle for K-9 patrol. The D.A.R.E. vehicle was repainted.




 WHITE HOUSE POLICE DEPARTMENT
 1995 CHEVROLET CAMARO Z28
 

DARE



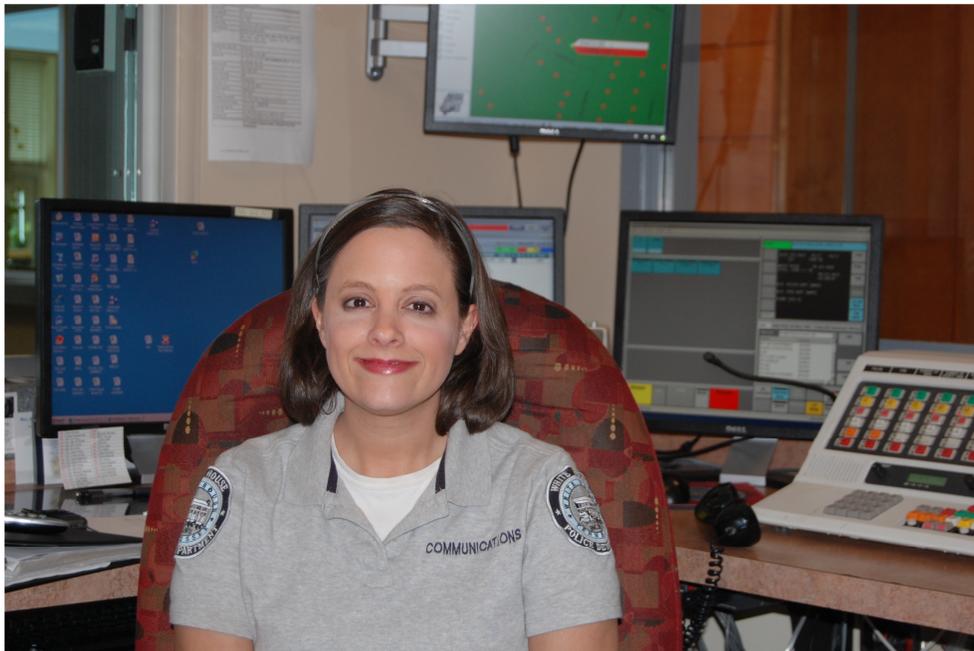
In an effort to promote the White House Police Department's drug and violence prevention efforts, the students of the Nashville Auto Diesel College took on the project of repainting the 1995 Camaro Z28. The custom graphics and paint were donated to the department under the guidance and generosity of the school's Director of Collision Repair and Refinishing, Tommy Curtis, a White House resident. This donation of paint and labor represented a savings of \$2,500 to the department and the city.

COMMUNICATIONS CENTER

The Communications Center of the White House Police Department is our backbone of public safety internal operations. The dispatchers are responsible for data entry, answering emergency and non-emergency phone calls, and dispatching of police services, fire services, emergency medical services and public utilities. There were a total of 12,330 calls processed and dispatched by the Communications Center this year. Many of these calls are for crime and traffic crash related events, and require incident reports detailed later in this report. Many of these calls are service in nature. The table below shows some of the various types of activities that are dispatched.

	2008	2007	2006	2005	2004
Calls for Service	12,330	*	*	*	*
911 Calls	725	581	856	795	648
Alarm Calls	480	427	442	382	427

*Could not verify the accuracy of prior to July 2007 calls.



COMMUNITY POLICING

DRUG ABUSE RESISTANCE EDUCATION



D.A.R.E. (Drug Abuse Resistance Education) Program is universally viewed as the most effective model of community policing. The White House Police Department's program, started in one school in 1995, grew to four schools in 2008. The ten week curriculum was taught this year at two public schools; R.F. Woodall Elementary and White House Middle School, and two private schools; White House Christian Academy and Hope and Heritage Christian Academy. All totaled, 350 5th grade aged students graduated from the program.

Captain StreetSmart



Captain StreetSmart is dedicated to the prevention of unintentional childhood injury. The program also promotes changes in attitudes, behaviors, and the environment in order to prevent accidental injury to children. Taught annually by Captain J. Mingledorff, creator of the program, it is in 3 schools, and 2 daycare facilities. During 2008, taught 22 classes to an estimated 350 kindergarten through 5th grade-aged student. Classes taught included: seat belt and child restraint device usage, bicycle/ helmet safety, stranger danger, and computer online safety.

POLICE EXPLORERS POST #406



White House Police Department's Police Explorer's, Post #406, grew from six to thirteen active members. The post officially joined the Tennessee Law Enforcement Explorer's Association. They actively participated in Safety Day, Relay for Life, and the Chamber of Commerce's City Fair and all city park related functions. They meet every other Thursday at the Police Department. During 2008, they received classes on Officer Safety, Basic Criminal Law, Weapons Safety, Community Policing, Defensive Tactics, Domestic Violence Investigation, and Crime Scene Investigations. Officer Scott Bilbrey and Cpl. David Segerson are the Post's Advisors.

WHEELS IN MOTION



The White House Rotary Club Wheels in Motion project awards a bicycle monthly to elementary school students who exemplify the character of good citizens. Students are nominated and selected by their teachers and school administrators. The Police Department partners with the Rotary Club to deliver the message of safety by presenting a new helmet to go with the bicycle award. During 2008, four schools were visited; R.F. Woodall Elementary, H.B. Williams Elementary, White House Christian Academy and Hope and Heritage Academy. Over an eight month period, 22 bicycles and 22 helmets were presented to the award recipients, ranging in age from 6 to 11.

SAFE KIDS COALITION



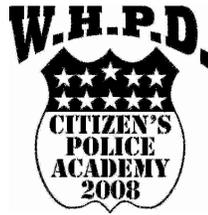
Safe Kids in the Community: A neighborhood safety program that targets individual neighborhoods within the city. This program allowed us to target parents and children alike, which opens lines of communication between citizens and police. Officers provide parents with most recent child safety laws and regulations, and then teach safety to child participants through lecture and demonstration, then apply what they learn through practical application. During 2008, we visited 3 subdivisions, 2 daycare facilities and 2 church youth groups. All totaled, 112 children, ages 3-12, and were taught the basics of child passenger safety and bicycle safety.

PUBLIC SAFETY AWARENESS DAY



Public Safety Awareness Day (Safety Day) 2008 represented the best year ever in the 9 year history of the event. Held annually on Labor Day, Safety Day represents a unified, long term solution to the prevention of childhood related injuries. It also gives local law enforcement and fire/rescue an opportunity to meet the public, hand out safety literature, and display their equipment. This year over 500 citizens participated in the event. 128 children participated in the bicycle rodeo, earning a safety certificate, for the completion of the course. 6 bicycles and helmets were given away as prizes during the day long event.

CITIZEN'S POLICE ACADEMY 2008



The White House Police Department has found education to be the most effective means of gaining understanding and support from the community. The Citizen's Police Academy offers citizen insight into how police officers perform their duties and how the department serves the community. Thirty three citizens attended and graduated from the eight week long class in 2008.

DETECTIVE BUREAU

The Detective Bureau's staff consists of a Detective Sergeant. The Detective Sergeant is responsible for the management of all criminal cases. This includes case assignment and case clearance. We have many ways in which cases are cleared. The most notable are clearances in which we make an arrest, the case is unfounded, the case is referred to another agency, prosecution is declined, the victim refuses to cooperate or, after exhausting all leads, we are unable to identify a suspect. Although all cases are not cleared, there are numerous times that through investigation of one crime other crimes are cleared. These crimes may not be in the City of White House, but in other communities as well.

Detective Bureau – Case Activity

					2008
Cases Assigned					18*

*Only included reports taken not all that were investigated.

K-9 UNIT



The White House Police Department's K-9 Unit consists of Sergeant Jim Ring and his K-9 partner Rascal. New this year is Corporal Jason Ghee and his K-9 partner Nike. Both K-9's are trained in illegal drug detection. Our K-9's are prepared to be called out at any time when requested. K-9 Unit call-outs consist of vehicle sniffs, locker and parking lot sniffs, area checks, article checks, and building checks.

In addition to call-outs, our K-9 Unit is active in community service requests such as demonstrations at community events, classrooms, etc. Our K-9s love to demonstrate their special skills and fascinate people of all ages with their remarkable ability to follow instruction.

Emergency Response Team

Corporal David Segerson is assigned to the Sumner County Emergency Response Team. We provide uniforms and some special equipment. Corporal Segerson is always on standby for call outs.



ANIMAL CONTROL



Our Animal Control Officer is Don Black.

	2008					
Complaint Calls						
Animal Contacts						
Returned to Owner						
Sent to County Impound						
Adopted						
Animal Bite Incidents						
Traps Set						

*New data collected starting January 2009

Uniform Patrol

Police personnel generate incident reports when a complaint is of such a nature that it requires detailed information. Such reports include crime reports, information reports on suspicious circumstances, driving under the influence of drugs and/or alcohol, driving under suspension, etc. We, as a local law enforcement agency, participate in reporting crimes that are committed in our respective community to the FBI through the State of Tennessee's Incident Based Reporting System (TIBRS). The Tennessee Bureau of Investigation compiles and publishes the data in *Crime in Tennessee*, an annual publication. The Federal Bureau of Investigation (FBI) annually publishes *Crime in the United States* which details crime committed in all cities with a population of 10,000 or more residents. The information reported is obtained from local law enforcement agencies. Although the data we submit is very detailed on all crimes committed, the following tables give us a snapshot of the crimes that were committed in the City of White House:

Group A Offenses	2008	2007	2006	2005	2004
<i>Crimes Against Persons</i>	158	102	104	98	125
Murder	1	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Kidnapping/Abduction	0	0	0	0	1
Forcible Rape	3	4	1	3	1
Forcible Sodomy	1	0	0	0	0
Sexual Assault w/object	0	0	0	0	0
Forcible Fondling	1	1	3	3	4
Incest	0	1	0	0	0
Statutory Rape	1	1	0	0	1

Aggravated Assault	22	9	14	7	11
Simple Assault	74	55	60	55	60
Intimidation	50	27	20	24	42
Stalking	5	4	6	6	5
Crimes Against Property	342	204	216	240	205
Arson	0	0	0	0	0
Bribery	0	0	0	1	0
Burglary	30	18	21	22	21
Counterfeiting/Forgery	9	17	16	20	11
Destruction/Damage/Vandalism	83	46	61	27	48
Embezzlement	4	3	3	1	0
Extortion/Blackmail	0	0	0	0	0
Fraud – False Pretenses	21	5	3	11	4
Fraud – Credit Card/ATM	22	5	1	5	2
Fraud – Impersonation	29	7	16	20	11
Fraud – Welfare	0	0	0	0	0
Fraud – Wire	4	0	0	0	0
Motor Vehicle Theft	5	5	8	8	9
Robbery	0	0	0	0	6
Stolen Property Offense	1	0	1	1	3
Theft – Pocket Picking	1	1	0	0	0
Theft – Purse Snatching	0	1	0	1	0
Theft – Shoplifting	31	7	10	20	3
Theft from Building	44	31	24	35	25
Theft from Coin Machines	3	0	0	3	1
Theft from Motor Vehicles	17	13	18	22	25
Theft of Motor Vehicle Parts	11	8	3	9	10
Theft – All Other Larceny	27	37	31	34	26
Crimes Against Society	191	432	525	589	233
Drug/Narcotic Violations	99	235	281	302	123
Drug/Narcotic Equipment Viol.	88	193	235	271	104
Gambling – Betting/Wagering	0	0	0	0	0
Gambling –Operate/Promote	0	0	0	0	0
Gambling – Equipment Viol.	0	0	0	0	0
Gambling – Sports Tampering	0	0	0	0	0
Pornography/Obscene Material	1	0	0	0	1
Prostitution	0	0	0	0	0
Prostitution – Assist/Promote	0	0	0	0	0
Weapon Law Violations	3	4	9	16	5
Total Reported Group A	691	738	845	927	563
Group A Offense Cleared Cases	35.95%	71.54%	75.62%	79.0%	65.4%

Group B Offenses	2008	2007	2006	2005	2004
Bad Checks	0	0	0	2	2
Curfew/Vagrancy	0	5	5	6	0
Disorderly Conduct	4	7	8	3	3
DUI	61	59	60	49	59
Drunkenness	17	6	12	19	11
Family-Non Violent	1	13	8	10	24
Liquor Law Violation	26	52	31	27	42
Peeping Tom	0	0	0	0	1
Runaway	0	1	5	9	1
Trespass	2	8	5	2	5
All Other Offenses	9	119	45	42	62
Total Reported Group B	120	270	179	169	210
Total Reported Group A+ B=	811	1,008	1,024	1,096	773

The police department is very active in its pursuit of justice for those who commit crimes against the public and/or property. Sometimes we file charges and make arrests on the scene and sometimes we file charges and make arrests at another time.

	2008	2007	2006	2005	2004
Group A Arrests	192	400	485	483	268
Group B Arrests	157	141	142	133	132
Total Arrests	349	541	627	616	400

Our Uniform Patrol randomly visits businesses to check on their safety and to check doors and windows for security when the business is closed. We check on resident's home when requested while the resident is away on vacation. We assist stranded motorists. We also do extra patrols in areas where there have been concerns of crime or traffic related violations.

	2008	2007	2006	2005	2004
Business Checks	17,687	11,238	15,282	8,347	7,696
Residential Patrols	10,247	6,454	7,976	5,523	
Property Watches	242	160	25,989	15,527	10,414
Extra Patrols	4,304	1,698	2,731	1,657	2,718
Assist Motorists	205	269	245	328	357

TRAFFIC CONTROL

Traffic Control is our most visible work product. You see the marked police cars patrolling the City. You see them when they have their overhead lights on at a traffic stop or traffic crash. Sometimes you see them in your review mirror and you quickly check your speedometer and make sure to make a complete stop at stop signs. We try to bring order through traffic control devices and enforcement in what otherwise would be complete chaos on the street. Can you imagine an intersection with no stop signs or traffic lights? With a major interstate and three state routes the City of White House receives more vehicles traveling through or stopping to visit than many cities the same size. We take pride in the fact that our officers are highly trained in conducting professional, courteous and safe traffic stops for both the motoring public and the officers.

Traffic Crashes

Although we would consider crash reports as incident reports we have kept them separated for this report. The State of Tennessee requires us to submit a report that has been developed by them. We refer to this as the *Tennessee Uniform Traffic Crash Report*. The State has specific guidelines as to what is a reportable crash and what is not reportable.

We are not required to report minor crashes with no injuries and damage less than \$400.00.

The following is a breakdown of crash reports that were reported to the State.

	2008	2007	2006	2005	2004
Traffic Crash Reports	292	235	271	282	300
Injury Crashes	62	65	40	58	45
Fatalities	0	0	0	1	0

Traffic Enforcement Activity

The following table depicts our efforts in the enforcement of traffic code violations. Although we cite under many State and Local codes, this table breaks down the categories of the types of documentation we use to cite traffic violators. Of course there are many uncounted violators that are simply given a courteous verbal warning. Most traffic violators are cited into the City of White House Traffic Court, but in some cases we cite them into the General Session's Court in the county of violation.

	2008	2007	2006	2005	2004
Speeding	1,237	1,850	1,783	1,938	1,936
Open Container	14	28	36	28	57
Ran Stop Sign	115	86	78	62	111
Ran Red Light	59	61	37	90	73

Seat Belt	213	315	387	627	410
Pass on Right	24	26	18	46	22
Expired Tag	137	156	163	207	186
Switch Tag	75	86	60	110	143
Noise Ordinance	2	1	5	8	15
Child Restraint 4-15	24	25	21	28	48
No Passing Zone	6	7	5	9	6
Insurance Law	313	340	116	313	502
Expired/Exhibited DL	46	78	60	75	72
Failure to Yield	1	4	9	79	12
Child Restraint 0-4	4	9	12	7	10
Other	119	140	146	307	238
Total Citations	2,389	3,212	2,936	3,934	3,841
Written Warnings	447	886	862	702	349



EXPENDITURES

As in any organization personnel costs can consume a large portion of the budget. We are no exception. Expenditures for all police and communications accounts for the fiscal year 2007-2008 increased by \$18,612 over 2006-2007.

<i>EXPENDITURES: POLICE & COMMUNICATIONS</i>		2007-08	2006-07	2005-06
Personal Services		\$1,140,316	\$1,130,490	\$1,079,462
Contractual Services		\$78,881	\$62,939	\$56,274
Materials and Supplies		\$82,455	\$70,974	\$65,377
Other		\$1,509	\$5,751	\$237
Drug Fund		\$86,661	\$101,056	\$31,660
Total		\$1,389,822	\$1,371,210	\$1,233,010

LOCAL MEDIA COVERAGE

The collage features several newspaper clippings from 'The White House Watch' and 'Browser Connection'. Key articles include: 'A nose for drugs' (New K-9 joins the force), 'Shooting leaves 2 men dead' (Police says likely murder-suicide), '2008 White House Citizen's Police Academy Graduation', 'White House Police Dept. adds personal touch', 'Heritage SRO placed on leave', 'Computer simulator provides judgement training for officers', 'White House fugitive caught', 'WHPD graduates first class of reserve officers', 'Police warn of mail scan', 'White House Chief named to Crime Prevention Coalition', 'Seized car transformed into new eye-catching DARE ride', 'First murder in White House a family matter', 'White House Police Dept. officers certified', 'DARE Students of the Week', 'Kids - Enter To Win!', 'Bike & Fire Safety Day at Heritage & Hope Preschool', 'RobCo juvenile judge arrested for DUI', 'Police apprehend Illinois fugitive', 'Farn Bureau honors captain with tree planting at Woodall', and 'Day's Inn becomes scene of attempted murder'. The clippings are arranged in a grid-like fashion, overlapping slightly, and include various photographs and headlines.